

Teacher Diversity Data Statements

TNTP's K-12 Demographic Data Dashboards

Updated on June 24, 2024

Review our [detailed documentation](#) for data sources and availability.

Across the United States, 55.3% of students identify as people of color while just 22.4% of teachers identify as people of color.

Nationally the student-teacher ratio is 14.8 to 1 for all students. Yet the ratio of white students to white teachers is 8.5 to 1 while the ratio of students of color to teachers of color is 36.5 to 1.

In 97% of school districts, the percentage of teachers of color is lower than the percentage of students of color.

Source: Teacher data collected by TNTP from state departments of education. Student data collected from the U.S. Department of Education's Common Core of Data. Figures are from the most recent school year where data is available for both students and teachers from all 50 states plus the District of Colombia. 43 states have data from the 2022-23 school year, four from the 2021-22 school year, three from the 2020-21 school year, and one (California) from the 2018-19 school year.

22.8% of schools nationwide do not have a single teacher of color, and 14.4% of schools have just one teacher of color.

In half of the schools in the United States, the ratio of students of color to teachers of color is 58 to 1 or higher.

Note that schools with zero or one teacher of color are smaller than average. Schools with no teachers of color represent 13.1% of students nationally; schools with one teacher of color represent 10.4% of students nationally. Source: Teacher data collected by TNTP from state departments of education. Student data collected from the U.S. Department of Education's Common Core of Data. Data collected on 64% of schools nationally from 28 states that make school-level teacher race/ethnicity data publicly available. See data documentation for a list of these states. Figures are from the most recent school year where data is available for both students and teachers. Due to potential data reporting errors, the following schools were removed from this analysis: schools with just one teacher, schools where over 5% of teachers do not report race, or schools that have more than 200 students of color and report zero teachers of color. Schools that have greater than zero and less than or equal to 1.0 full-time equivalent teacher of color are considered to have one teacher of color.

21.1% of school districts nationwide do not have a single teacher of color, and 13.8% of school districts have just one teacher of color.

In half of the school districts in the United States, the ratio of students of color to teachers of color is 72 to 1 or higher.

Source: Note that districts with zero or one teacher of color are smaller than average. Districts with no teachers of color represent 2.8% of students nationally; districts with one teacher of color represent 3.0% of students nationally. Teacher data collected by TNTP from state departments of education. Student data collected from the

U.S. Department of Education's Common Core of Data. Data collected on 94% of school districts nationally from 45 states including the District of Columbia (that make district-level teacher race/ethnicity data publicly available. Five states (Idaho, Maine, New Hampshire, Utah, and Vermont) report teacher race data at the state level only. Figures are from the most recent school year where data is available for both students and teachers. Due to potential data reporting errors, districts with just one teacher or districts that have more than 200 students of color and report zero teachers of color were removed from this analysis. School districts that have greater than zero and less than or equal to 1.0 full-time equivalent teacher of color are considered to have one teacher of color.

Nationally and in nearly all states, only white students have a higher percentage of teachers that share their race. For all other racial groups, students have a lower proportion of teachers that share their race.

Nationally the student-teacher ratio is 14.8 to 1 for all students. Yet the ratio of white students to white teachers is 8.5 to 1, the ratio of Black students to Black teachers is 25.1 to 1, and the ratio of Hispanic/Latinx students to Hispanic/Latinx teachers is 43.8 to 1.

Source: Teacher data collected by TNTP from state departments of education. Student data collected from the U.S. Department of Education's Common Core of Data. Figures are from the most recent school year where data is available for both students and teachers from 44 states (plus the District of Columbia) where disaggregated race data is available. Six states (Idaho, Maine, Nevada, New Hampshire, North Carolina, and Vermont) report teacher race data into two aggregated groups: teachers of color and white teachers.

Nationally, the gap between the percentage of students of color and the percentage of teachers of color has exceeded 30% over the past five years.

Source: Teacher data collected by TNTP from state departments of education. Student data collected from the U.S. Department of Education's Common Core of Data. Percentage represents data from the 37 states that have at least five years' worth of data and data available as of the 2022-23 school year. See data documentation for a list of these states.

Together we can strengthen our nation's educator workforce.

At [TNTP](#), we partner with communities to drive meaningful change in America's public education system, ensuring it meets the expectations of tomorrow. We understand the vital importance of educator diversity in this mission. From programming like [Black Educator Excellence Cohort](#) and [The Village](#) to leadership roles in system-change initiatives such as the [One Million Teachers of Color \(1MToC\) campaign](#), we're strengthening our educator workforce and driving deeper impact for students.